



HEALTH & SAFETY POLICY OF MAGPIE SECURITY LIMITED

Health & Safety Policy Statement (ISO 18001)

Magpie Security Ltd. (MSL) seeks excellence in every aspect of its business and is committed to ensuring the firm complies with its legal duty under the Health & Safety at Work Act 1974. The company recognises and accepts its statutory responsibility as an employer to provide, in so far as is reasonably practical, a safe and healthy work environment for all employees, visitors, and contract employees.

Our statement of general policy is:-

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals
- Ensuring Risk Assessments are undertaken to identify hazards and to implement the necessary corrective measures to remove or minimise the risk to individuals.
- Providing employees with the necessary information, instruction, training and supervision, to enable them to carry out their duties competently
- Establishing and developing a "Safety Culture" within the company; encouraging ownership of the culture at all levels.
- Making sure each employee is aware of their legal responsibility to take reasonable care for the Health, Safety and Welfare of themselves and others; and to co-operate with the Company in the implementation of this Policy.
- Monitoring and assessing the effectiveness of the Policy, and to make changes when required.
- Communicating effectively with staff and third parties on Health Safety and welfare matters
- To as a minimum, comply with UK and all other Health & Safety legislation applicable to the business, but will strive to improve its Health and Safety performance on a continual basis.

In order to achieve and support the above policy statement, the company shall introduce and maintain a health and safety management system compliant to the requirements of **BS OHSAS 18001** and subject to regular audits by independent parties and subject to regular review at board level.

Approved By

Richard Bailey

(Managing Director)

04/08/2016